

## Statement Details



### Amazon 401(k) Plan

JOHN L KELLY  
8120 E 29TH AVE  
DENVER, CO 80238-

### Retirement Savings Statement

Customer Service: (800) 835-5095  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

#### Your Account Summary

Statement Period: 12/01/2022 to 12/31/2022

<b>Beginning Balance</b>	<b>\$11,329.35</b>
Employee Contributions	\$711.67
Employer Contributions	\$203.33
Change in Market Value	-\$476.26
<b>Ending Balance</b>	<b>\$11,768.09</b>
<b>Additional Information</b>	
Vested Balance	\$9,152.95
Dividends & Interest	\$89.10

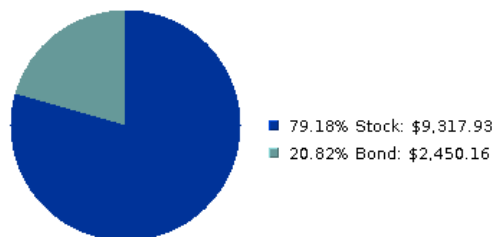
#### Your Personal Rate of Return

**This Period** **-4.1%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

#### Your Asset Allocation

Statement Period: 12/01/2022 to 12/31/2022



Your account is allocated among the asset classes specified above as of 12/31/2022. Percentages and totals may not be exact due to rounding.

#### Market Value of Your Account

Statement Period: 12/01/2022 to 12/31/2022

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

#### CORE INVESTMENTS

<i>Investment</i>	Shares as of 11/30/2022	Shares as of 12/31/2022	Price as of 11/30/2022	Price as of 12/31/2022	Market Value as of 11/30/2022	Market Value as of 12/31/2022
<b>Stock</b>					<b>\$9,056.69</b>	<b>\$9,317.93</b>
International						
VG IS TL Intl Stk	10.203	11.037	\$111.28	\$108.87	\$1,135.39	\$1,201.60
AF Europac	21.747	23.900	\$51.51	\$49.03	\$1,120.19	\$1,171.82
Small Cap						
Vang SM Val Idx	29.295	31.849	\$40.73	\$38.15	\$1,193.18	\$1,215.04
Inst						
Vang Explorer	11.465	13.107	\$96.48	\$86.88	\$1,106.14	\$1,138.73
ADM						
Large Cap						
Vang Ftse SOC	40.951	44.663	\$26.88	\$25.02	\$1,100.77	\$1,117.46
Idx IS						
Vang Inst 500 Idx	6.770	7.334	\$167.94	\$158.26	\$1,136.96	\$1,160.68
TR						

## CORE INVESTMENTS

<i>Investment</i>	Shares as of 11/30/2022	Shares as of 12/31/2022	Price as of 11/30/2022	Price as of 12/31/2022	Market Value as of 11/30/2022	Market Value as of 12/31/2022
SSga Lg Cap Value	109.040	117.672	\$10.94	\$10.50	\$1,192.90	\$1,235.56
SSga Lg Cap Growth	107.763	117.324	\$9.94	\$9.18	\$1,071.16	\$1,077.04
<b>Bond</b>					<b>\$2,272.66</b>	<b>\$2,450.16</b>
Stable Value						
Vang Ret Svng TR II	1,174.470	1,268.450	\$1.00	\$1.00	\$1,174.47	\$1,268.45
Income						
VG IS TOT BD Mkt Idx	10.898	11.797	\$100.77	\$100.17	\$1,098.19	\$1,181.71
<b>Account Totals</b>					<b>\$11,329.35</b>	<b>\$11,768.09</b>

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

## Your Contribution Elections as of

As of 02/02/2023

This section displays the funds in which your future contributions will be invested.

## Your Current Investment Elections as of 02/02/2023

## All Eligible Sources

Investment Option	Current %
<b>CORE INVESTMENTS</b>	
<b>Stock Investments</b>	
LARGE CAP	
VANG FTSE SOC IDX IS	10%
VANG INST 500 IDX TR	10%
SSGA LG CAP VALUE	10%
SSGA LG CAP GROWTH	10%
SMALL CAP	
VANG EXPLORER ADM	10%
VANG SM VAL IDX INST	10%
INTERNATIONAL	
VG IS TL INTL STK MK	10%
AF EUROPAC GROWTH R6	10%
<b>Bond Investments</b>	
STABLE VALUE	
VANG RET SVNG TR II	10%
INCOME	
VG IS TOT BD MKT IDX	10%
<b>Total</b>	<b>100%</b>

## Your Contribution Summary

Statement Period: 12/01/2022 to 12/31/2022

Contributions	Roth	Company Match
Period to date	\$711.67	\$203.33
Inception To Date	\$9,760.06	\$2,788.53
Vested Percent	100%	0%
Total Account Balance	\$9,152.95	\$2,615.14
Total Vested Balance	\$9,152.95	\$0.00

**Your Account Activity**

Statement Period: 12/01/2022 to 12/31/2022

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Vang SM Val Idx Inst	Vang Ftse SOC Idx IS	VG IS TL Intl Stk MK	VG IS TOT BD Mkt Idx
<b>Beginning Balance</b>	<b>\$1,193.18</b>	<b>\$1,100.77</b>	<b>\$1,135.39</b>	<b>\$1,098.19</b>
Employee Contributions	\$71.17	\$71.16	\$71.17	\$71.17
Employer Contributions	\$20.33	\$20.34	\$20.33	\$20.33
Change in Market Value	-\$69.64	-\$74.81	-\$25.29	-\$7.98
<b>Ending Balance</b>	<b>\$1,215.04</b>	<b>\$1,117.46</b>	<b>\$1,201.60</b>	<b>\$1,181.71</b>

Dividends & Interest	\$8.53	\$4.60	\$0.00	\$0.00
----------------------	--------	--------	--------	--------

Activity	Vang Inst 500 Idx TR	Vang Explorer ADM	AF Europac Growth R6	Vang Ret Svng TR II
<b>Beginning Balance</b>	<b>\$1,136.96</b>	<b>\$1,106.14</b>	<b>\$1,120.19</b>	<b>\$1,174.47</b>
Employee Contributions	\$71.17	\$71.16	\$71.17	\$71.17
Employer Contributions	\$20.34	\$20.33	\$20.33	\$20.33
Change in Market Value	-\$67.79	-\$58.90	-\$39.87	\$2.48
<b>Ending Balance</b>	<b>\$1,160.68</b>	<b>\$1,138.73</b>	<b>\$1,171.82</b>	<b>\$1,268.45</b>

Dividends & Interest	\$0.00	\$56.46	\$17.03	\$2.48
----------------------	--------	---------	---------	--------

Activity	Ssga Lg Cap Value	Ssga Lg Cap Growth	Total
<b>Beginning Balance</b>	<b>\$1,192.90</b>	<b>\$1,071.16</b>	<b>\$11,329.35</b>
Employee Contributions	\$71.16	\$71.17	\$711.67
Employer Contributions	\$20.34	\$20.33	\$203.33
Change in Market Value	-\$48.84	-\$85.62	-\$476.26
<b>Ending Balance</b>	<b>\$1,235.56</b>	<b>\$1,077.04</b>	<b>\$11,768.09</b>

Dividends & Interest	\$0.00	\$0.00	\$89.10
----------------------	--------	--------	---------

Questions? Call **(800) 835-5095**

© 1996-2023 FMR LLC

All rights reserved.

[Terms of Use](#) [Privacy](#) [Security](#)

IA=1 DC=1 CL=1 SZ=1 UM=1 AK=1

Feedback